

NOMINATIONS TO THE JERSEY TEACHERS SUPERANNUATION FUNDS (JTSF) MANAGEMENT BOARD.

1. Purpose of the Report

1.1. To appoint 4 employee representatives to the JTSF Management Board.

2. Background

- 2.1. The JTSF Management Board has 4 employee representatives who will have been on the Board for 9 years or more as at the end of 2023. In the final quarter of 2023, People Services contacted the 3 teaching unions, National Association of Headteacher (NAHT), National Education Union (NEU) and National Association of Schoolmasters/Union of Women Teachers (NASUWT) to request their nominations to the Board.
- 2.2. Following nomination by the respective unions the JTSF legislation requires approval from the Chief Minister to confirm the appointments. Article 3(1)(b) of the Teachers' Superannuation Fund (Administration) (Jersey) Order 2007 (Administration Orders) gives the power for the Chief Minister to appoint 6 members as employee representatives to the Management Board. Each appointment must have been nominated by an association that appear to the Minister for Children and Education to represent the interests of teachers.
- 2.3. Article 3(2) of the Administration Orders also requires that the members of the JTSF Management Board are only appointed for a period of 3 years, with all members of the Management Board being automatically eligible for re-appointment.

3. Recruitment Process

- 3.1. The recruitment process was progressed in accordance with the Jersey Appointments Commission guidelines which only require the involvement of a member of the Commission for the appointment of the Chair.
- 3.2. The teaching unions contacted their membership outlining the role and requesting expressions of interest. The unions received expression of interest from individuals and proceeded to select nominations for the Board. The teaching unions have responded to People Services confirming their 4 nominations to replace the members who have been on the Board for 9 years. The NEU and the NAHT have put forward 1 nomination each and the NASUWT have put forward 2 nominees.
- 3.3. The 4 nominations from associations that represent the interests of teachers are as follows:-
 - Russel Price (NAHT),
 - Lynne Magowan (NEU),
 - Mike Neild (NASUWT)
 - Mick Jones (NASUWT)

Biographies for each of the nominations are attached at Appendix A.

- 3.4. Article 3(1) provides that it is the decision of the Chief Minister to appoint member representatives who shall have been selected in the manner that the Chief Minister shall agree with associations that appear to the Minister for Children and Education

to represent the interests of teachers. The 4 retiring members of the JTSF Management Board will be replaced by the above nominations on the date Chief Minister approval.

- 3.5. Details of the full JTSF Management Board following these appointments are shown at Appendix B.

4. Recommendation

- 4.1. For the Chief Minister to agree to appoint of the 4 nominees to the JTSF Management Board for a term of office of 3 years.

APPENDIX A

BIOGRAPHIES

Russell Price (NAHT)

Mr Russell Price was born in Birmingham in 1973, and was educated there until he read Earth Studies B.Sc. (1st class) at Aberystwyth and then Environment and Development M.Phil at Clare College, Cambridge. It was following the M.Phil that Russell opted for a change of direction and undertook a PGCE specialising in middle-school science, and came to live in Jersey with his wife, Jo, who is Jersey-born, and also a teacher. Russell has since worked in 6 of the island primary schools, including 5 years as headteacher at VCP and 7 years so far as head at Rouge Bouillon.

Russell is interested in joining the Management Board of the JTSF as not only does his own financial future depend on the fund, but also those of the teachers who he has recruited and mentored into the profession, and for whom he feels an obligation towards. Russell therefore has an interest not only in the management of pensions for those approaching retirement, or who have retired already, but also for colleagues who are at the start of their careers and whose pension terms are different.

Lynne Magowan (NEU)

Ms Lynne Magowan is a teacher and NEU member with over 30 years' experience in a variety of educational settings. Whilst most of Lynne's work has focussed on 6th form provision in both the FE and 6th form sector, she have more recently worked with KS4 providers and in particular through her recent post at Hautlieu School. Hautlieu has a strong 14+ offer where Lynne also acted as Union Rep from 2018-2019.

Lynne is also a senior examiner for AQA where she has written papers and managed assessment teams for the Media Studies A level course over the last 5 years. During Lynne's career, she has taught across a wide range of curricular areas such as English, Media, Film, Drama Health and Social Care and Communication and Culture. Additionally, Lynne has examined and taught on a variety of both traditional and vocationally focussed study programs including A level, the International Baccalaureate, BTEC and IGCSE.

Lynne's keen interest in pension-related issues comes from a personal perspective, Lynne is aware that teachers can experience anomalies in their UK pension plans caused by administrative errors in the UK Teachers Pension Scheme where "breaks in service" have sometimes been registered in error whilst actually paying into the scheme. She is aware this can make it difficult to take advantage of the Public Sector Transfer Club to enable a smooth transfer into the Jersey Teachers Superannuation Fund.

Lynne would be particularly keen to use her position on the management board to tackle issues of perceived gender-based inequality within the current pension system. Younger women should be made aware of their pension options earlier in their career by having access to support and advice on the pros and cons of opting-out of the system. This often occurs during career breaks caused by periods of leave to undertake carer responsibilities - something which still disproportionately affects women in this female-dominated employment sector. Lynne is also a keen advocate for the rights of older women, wanting to ensure that they understand how any gaps in their service may affect their pension.

Mike Nield (NASUWT)

Mr Mike Nield has worked for Highlands college for over 27 years, starting as a part time tutor for adult education, joining the college full time as a workshop technician before being promoted to lecturer in the automotive area. Since then Mike has been promoted to coordinator for the area and has been involved with cross college roles, most recently as part of the team developing the future skills tutorial programme.

Mike have also been a Union representative for the NASUWT and supported many of his colleagues over the years, and it is in this role that he was asked if he would become a member of the Management Board of the Jersey Teachers Superannuation Fund. Mike have some experience with accounts and investments from previous roles, as well as personal interest, and hope this will help him in his position on the Management Board.

Mick Jones (NASUWT)

Mr Mick Jones has been a secondary school teacher for 45 years, having completed service in the UK (10 years), Spain (2 years) and in Jersey since September 1989. Since leaving higher education (Keele University) with an honours degree in History in 1977 Mick have a continuous record of employment as a secondary school teacher, the greater part of this time in managerial roles. Mick was head of the Humanities Faculty at Le Rocquier School from September 1992 until his retirement from full-time teaching in 2018. Mick continues to work for the Jersey Education Department in the role of a supply teacher.

Mick has been involved in union issues throughout his teaching career, as a school representative and as a member of the NASUWT executive committee since 1989. As a recipient of a Jersey Teachers Pension (since 2018) Mick is convinced of the efficacy of the current provision, and would undertake to ensure that the Jersey Pension continues as an attractive option.

APPENDIX B

JTSF MANAGEMENT BOARD

Name	Proposing Minister/ Association	Commencement date on Board	Length on terms	Commencement date of current term	Current Term ceases	
Employer Nominees						
Professor Ed Sallis OBE	<i>Chief Minister</i>	01/01/2023	3 years	01/01/2023	31/12/2025	
David Postlethwaite	<i>Chief Minister</i>	01/01/2023	3 years	01/01/2023	31/12/2025	
Gerald White	<i>Treasury Minister</i>	21/02/2016	3 years	01/01/2022	31/12/2024	
Vacancy	<i>Treasury Minister</i>		3 years			
Michael De La Haye OBE	<i>Education Minister</i>	01/01/2022	3 years	01/01/2022	31/12/2024	
John Everett	<i>Education Minister</i>	01/05/2018	3 years	01/01/2022	31/12/2024	
Employee Nominees						
Russell Price	<i>NAHT</i>	New	3 years	01/01/2022		
Mr John Baudains	<i>NAHT</i>	12/07/2023	3 years	12/07/2023	11/07/2026	
Lynne Magowan	<i>NEU</i>	New	3 years	01/01/2022		
Mike Nield	<i>NASUWT</i>	New	3 years	01/01/2022		
Mick Jones	<i>NASUWT</i>	New	3 years	01/01/2022		
Timothy Balston	<i>NEU</i>	01/01/2019	3 years	01/01/2022	31/12/2024	